Institution Code:	506	Institution Name:		The University of	f Texas M.D	. Anderson Ca	ncer Center					
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							Nonsalary E	Benefits FY 20	13			
			Calama	Percentage	CI	Dunation Diam		6		Non Cook	T-4-1	
Name	Position	Funding Source	Salary (09.01.2012)	Salary Increase Over FY 2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensatio	n Explanation / Comments
Name		. unumg source	(03/02/2022)	0102012	Donases	Dements	7.110.1101	70.11.0.0	oc.	compensation	Compensatio	Expendition / Comments
DePinho,Ronald A	President, Professor	General Revenue	\$65,940	0.00%	\$0	\$0	\$0	\$0	\$180	\$0	\$66,12	0 Work Life Choice \$180
		Designated	\$1,157,641	3.13%	\$0		\$0		\$0	\$0		
		Restricted	\$215,519	0.00%	\$0		\$0		\$0	\$0		
			\$1,439,100	2.50%	\$0	\$405,900	\$0	\$0	\$180	\$0	\$1,845,18	<u>0</u>
Leach,Leon J	Executive Vice President	General Revenue	\$791,400	5.67%	\$0	\$0	\$0	\$0	\$407,528	\$0	\$1 198 92	8 Deferred Compensation \$200,000 , Supplemental Benefit Program \$158,072, Performance Incentive Program of \$47,596,
2001,200119	Executive vice i resident	General Nevende	<i>\$732</i> ,100	3.0770	70	Ψū	Ţ.	, ,,,	ψ.07,520	Ţ.	ψ1,130,32	Longevity \$1,680, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$90,883	\$0	\$0	\$233,234	\$0	\$324,11	7 Long Term Incentive
			\$791,400	5.67%	\$0	\$90,883	\$0	\$0	\$640,762	\$0	\$1,523,04	
Burke,Thomas W	Executive Vice President and Physician-in-Chief, Professor	General Revenue	\$402,116	4.01%	\$0	\$0	\$0	\$0	\$249,642	\$0	\$651,75	8 \$200,000 Deferred Compensation, Performance Incentive Program \$46,582, \$2,880 Longevity, \$180 Work Life Choice
		Designated	\$371.184	4.01%	\$0	\$235.075	ŚO) Ś0	\$230,279	ŚO	\$836.53	8 Long Term Incentive
			\$773,300	4.01%	\$0	\$235,075	\$0	\$0	\$479,921	\$0	\$1,488,29	<u>6</u>
					-							_
Buchholz,Thomas A	Provost and Executive Vice President Ad Interim, Division Hea Chair, Professor, and McGraw Chair-Study of Cancer	d, General Revenue	\$88,246	4140.56%	\$0	\$0	\$0	\$0	\$45,930	\$0	\$12/117	6 \$44,550 Performance Incentive Program, \$1,200 Phone, \$180 Work Life Choice
Bucilloiz, Mollias A	Chair, Professor, and McGraw Chair-Study of Cancel	Designated	\$629,726		\$0 \$0		\$0		\$43,930	\$0 \$0		
		Restricted	\$24,340	3.71%	\$0		\$0		\$0	\$0		
			\$742,312	18.77%	\$0	\$225,985	\$0	\$0	\$45,930	\$0	\$1,014,22	7
												-
11 M K	Vice Provost for Clinical Research, Division Head, Professor, at		Ć420.040	0.00%	ćo	ćo	ćo) \$0	\$4.740	\$0	6424.75	O Languith (2.360 Phana (4.300 Work Life Chaire (490
Hong,Waun K	Samsung Distinguished University Chair	General Revenue Designated	\$120,010 \$579,988	6.10%	\$0 \$0	\$0 \$220,615	\$0 \$0		\$4,740	\$0 \$0	. , .	0 Longevity \$3,360 , Phone \$1,200 , Work Life Choice \$180 6 Performance Incentive Program
		Restricted	\$20,002	-31.96%	\$0		\$0		\$0	\$0		
			\$720,000	24.14%	\$0	\$220,615	\$0	\$0	\$48,152	\$0	\$988,76	8
Fontaine,Robert D	Senior Vice President, Business Affairs and Chief Regulatory	General Revenue	\$643,600	9.21%	\$0	\$0	\$0	\$0	\$429,050	\$0	\$1,072,65	0 Supplemental Benefit Program of \$188,208, Deferred Compensation \$200,000, Performance Incentive Program \$38,742,
	Officer	Designated	\$0	0.00%	\$0	\$7.860	ŚO) \$0	\$180,629	\$0	\$188.48	Longevity \$1,920 , Work Life Choice \$180 9 Long Term Incentive
		Designated	\$643,600	9.21%	\$0	1 ,	\$0		,	\$0		
												=
	Division Head, Professor and Helen Shafer Fly Distinguished											
Feeley,Thomas W	Professorship of Anesthesiology	Designated	\$633,202	5.03%	\$0 \$0		\$0		\$38,172	\$0	,	8 Performance Incentive Program
		Restricted	\$2,996 \$636,198	-0.10% 5.00%	\$0		\$0 \$0		\$0 \$38,172	\$0 \$0	1 /	
			\$030,130	3.00%		Ş133,03 4	70	, ,0	750,172	70	7000,00	<u> </u>
	Division Head, Chair Ad Interim, Professor and Levit Family											
Hicks,Marshall E	Distinguished Chair in Diagnostic Imaging	Designated	\$605,945	5.08%	\$0		\$0		\$37,275	\$0		4 Performance Incentive Program \$37,095, Work Life Choice \$180
		Restricted	\$12,127	1.04%	\$0		\$0		\$0	\$0		
			\$618,072	5.00%	\$0	\$189,354	\$0	\$0	\$37,275	\$0	\$844,70	<u>1</u>
Mansfield,Paul F	Vice President, Acute Care Services and Professor	General Revenue	\$349,588	32.24%	\$0	\$0	\$0	\$0	\$38,776	\$0	\$388.36	4 Longevity \$3,360 , Phone \$1,200 , Work Life Choice \$180
,		Designated	\$242,612	-18.96%	\$0		\$0		\$0	\$0		
			\$592,200	5.05%	\$0	\$180,521	\$0	\$0	\$38,776	\$0	\$811,49	7
Morris,Ronald D	Vice President and Chief Financial Officer	General Revenue	\$567,200	15.52%	\$0	\$0	\$0	\$0	\$334,087	\$0	\$901,28	75 Supplemental Benefit Program of \$138,338, Deferred Compensation \$160,000, Performance Incentive Program \$34,129,
		Designated	\$0	0.00%	\$0	\$5,156	\$0) \$0	\$0	\$0	\$5,15	Longevity \$1,440 , Work Life Choice \$180
		Sesignated	\$567,200	15.52%	\$0		\$0			\$0		
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			Salary	Salary Increase	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2012)	Over FY 2012	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Pisters,Peter W	Vice President, Regional Care System and Professor	General Revenue	\$451,251	5.56%	\$0	\$0	\$0	\$0	\$2,340	\$0	\$453,591	L Longevity \$2,160 , Work Life Choice \$180
		Designated	\$64,002	1.59%	\$0	\$157,423	\$0	\$0	\$31,340	\$0		5 Performance Incentive Program
		Restricted	\$4,747		\$0	\$0	\$0		\$0	\$0		
			\$520,000	5.05%	\$0	\$157,423	\$0	\$0	\$33,680	\$0	\$711,103	} =
Colman,Gerard J	Senior Vice President and Chief of Clinical Operations	General Revenue	\$499,000	5.05%	\$0	\$0	\$0	\$0	\$336,541	\$0	\$835,541	L Supplemental Benefit Program of \$144,193, Deferred Compensation \$160,000, Performance Incentive Program \$30,008,
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			,					, -	, ,-		,,-	Phone \$1,200, Longevity \$960, Work Life Choice \$180
		Designated	\$0		\$0	1 - ,	\$0		\$0	\$0	1 - ,	
			\$499,000	5.05%	\$0	\$8,356	\$0	\$0	\$336,541	\$0	\$843,897	7 =
	Division Head, Professor and Frederick Becker Distinguished											
Hamilton,Stanley R	University Chair Cancer Research	Designated	\$391,951	5.29%	\$0	\$150,386	\$0	\$0	\$30,729	\$0	\$573,066	5 Performance Incentive Program \$29,349, Phone \$1,200, Work Life Choice \$180
		Restricted	\$97,012	3.85%	\$0	\$0	\$0		\$0	\$0		
			\$488,963	5.00%	\$0	\$150,386	\$0	\$0	\$30,729	\$0	\$670,078	} =
Gagel,Robert F	Division Head, Professor	Designated	\$474,301	5.00%	\$0	\$151,906	\$0	\$0	\$30,503	\$0	¢656 710	Performance Incentive Program \$29,123, Phone \$1,200, Work Life Choice \$180
Gagei, Kobert F	Division Head, Professor	Designated Restricted	\$474,301		\$0		\$0 \$0		\$30,503	\$0 \$0		
			\$485,204		\$0		\$0		\$30,503	\$0		
												•
	Nr. B. H. A. Oli fr. LOTT								4			Supplemental Benefit Program of \$111,111, Performance Incentive Program \$27,306, Longevity \$1,920, Work Life Choice
Masek,Matthew A.	Vice President & Chief Legal Officer	General Revenue Designated	\$453,000 \$0		\$0 \$0		\$0 \$0		\$140,517 \$0	\$0 \$0		
		Designated	\$453,000		\$0	1 - ,	\$0 \$0		\$140,517	\$0	1 - /	
												=
	Vice President, Cancer Prevention and Population Sciences, Division Head, Professor and the Boone Pickens Distinguished											
Hawk,Ernest	Chair in Early Prevention of Cancer	General Revenue	\$192,433	6.90%	\$0	\$0	\$0	\$0	\$27,472	\$0	\$219,905	5 Performance Incentive Program \$26,812, Longevity \$480 , Work Life Choice \$180
	•	Designated	\$192,432		\$0		\$0		\$0	\$0		
		Restricted	\$61,335		\$0		\$0		\$0	\$0	1 - ,	
			\$446,200	4.01%	\$0	\$136,756	\$0	\$0	\$27,472	\$0	\$610,427	<i>1</i> =
Buzdar,Aman U	Vice President, Clinical Research Administration and Professor	General Revenue	\$344,387	0.00%	\$0	\$83,944	\$0	\$0	\$32,444	\$0	\$460,775	Performance Incentive Program \$26,504, Longevity \$4,560 , Phone \$1,200, Work Life Choice \$180
		Designated	\$54,498		\$0		\$0		\$0	\$0		
		Restricted	\$38,115 \$437,000		\$0 \$0		\$0 \$0		\$0 \$32,444	\$0 \$0		
			3437,000	3.03%	30	303,344	ŞU	3 0	332,444	, JU	\$333,300) =
Diaz Jr,Eduardo M	Vice President, Global Clinical Programs and Professor	General Revenue	\$218,100	5.06%	\$0	\$0	\$0	\$0	\$28,144	\$0	\$246,244	Performance Incentive Program \$26,284, Longevity \$1,680 , Work Life Choice \$180
		Designated	\$218,100	5.06%	\$0	\$133,574	\$0	\$0	\$0	\$0	\$351,674	<u>1</u>
			\$436,200	5.06%	\$0	\$133,574	\$0	\$0	\$28,144	\$0	\$597,917	7 =
Kleinerman,Eugenie S	Division Head, Chair, Professor and Mosbacher Pediatrics Chai	r Designated	\$407,836	5.08%	\$0	\$130,729	\$0	\$0	\$26,903	\$0	\$565,468	Performance Incentive Program \$25,523, Phone \$1,200, Work Life Choice \$180
,	, ,	Restricted	\$17,365		\$0	\$0	\$0		\$0	\$0	\$17,365	<u> </u>
			\$425,201	5.00%	\$0	\$130,729	\$0	\$0	\$26,903	\$0	\$582,833	3
	Vice President, Translational Research, Professor and Harry											
Bast Jr,Robert C	Carothers Wiess Distinguished University Chair for Cancer Res	e Designated	\$329,076	4.67%	\$0	\$131,348	\$0	\$0	\$27,776	\$0	\$488,200	Performance Incentive Program \$25,436, Longevity \$2,160 , Work Life Choice \$180
	•	Restricted	\$92,524	1.79%	\$0	\$0	\$0		\$0	\$0	\$92,524	<u>1</u>
			\$421,600	4.02%	\$0	\$131,348	\$0	\$0	\$27,776	\$0	\$580,724	<u> </u>

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				Percentage			ivonsalary D	enents i i zo.	<u> </u>			
			Salary	Salary Increase	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2012)	Over FY 2012	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
												_
Bogler,Oliver	Senior Vice President for Academic Affairs and Professor	General Revenue	\$415,000	4.01%	\$0	\$126,440	\$0	\$0	\$25,854	\$0	\$567,29	4 Performance Incentive Program \$24,954, Longevity \$720 , Work Life Choice \$180
v. 1 613	ar a class a letter a	0 10	4440.000		40	40	40	40	4422 700	ėo.	4500.00	0.0 L . LD . (1.0
Varghese,Shibu	Vice President, Human Resources and Chief Human Resources Officer	General Revenue	\$410,900	5.52%	\$0	\$0	\$0	\$0	\$122,789	\$0	\$533,68!	9 Supplemental Benefit Program of \$96,927, Performance Incentive Program \$24,722, Longevity \$960 , Work Life Choice \$180
		Designated	\$0		\$0	\$8,111	\$0	\$0	\$0	\$0	\$8,11	
			\$410,900	5.52%	\$0	\$8,111	\$0	\$0	\$122,789	\$0	\$541,800) =
	Vice President, Operations, MD Anderson National Cancer											
Row,Margaret B	Network and Associate Professor	General Revenue	\$324,000		\$0	\$0	\$0		\$26,017	\$0		7 Performance Incentive Program \$24,397, Longevity \$1,440, Work Life Choice \$180
		Designated	\$81,000		\$0 \$0	\$124,302 \$124,302	\$0 \$0		\$0 \$26,017	\$0 \$0		
				20.3776		J124,502	70	γo	J20,017	Ţ0	7555,51 .	, =
Mulvey,Patrick B	Vice President, Development	General Revenue	\$402,700	4.00%	\$0	\$0	\$0	\$0	\$118,783	\$0	\$521,48	$3\ \ Supplemental\ Benefit\ Program\ of\ \$89,923,\ Performance\ Incentive\ Program\ \$24,360,\ Longevity\ \$3,120\ ,\ Phone\ \$1,200,\ Work\ Program\ Program$
		Designated	ŚO	0.00%	\$0	\$15.436	\$0	\$0	\$182.606	\$0	¢100.04	Life Choice \$180 2 Long Term Incentive
		Designated	\$402,700		\$0		\$0 \$0	T -	, ,,,,,	\$0	7 -0 -0,0	
							•	•		-		=
Foxhall,Lewis E	Vice President, Health Policy, Professor	General Revenue	\$397,304		\$0	\$125,233	\$0			\$0		3 Performance Incentive Program \$24,356, Longevity \$2,160, Work Life Choice \$180
		Restricted	\$6,296 \$403,600		\$0 \$0	\$0 \$125,233	\$0 \$0		\$0 \$26,696	\$0 \$0	\$6,290 \$555,529	
			Ş403,000	3.0370		Ţ125,255	Ţ0	γo	\$20,030	 	<i>4333,32</i> .	<u>, </u>
Frenzel,John C	Chief Medical Information Officer and Professor	General Revenue	\$305,348		\$0	\$0	\$0		\$180	\$0		B Work Life Choice
		Designated	\$94,610		\$0	\$121,902	\$0 \$0		\$24,008	\$0		2 Performance Incentive Program
			\$399,958	3 10.03%	\$0	\$121,902	\$0	\$0	\$24,188	\$0	\$546,04	5 =
	Vice President and Chief Information Officer and Associate											
Vogel,Lynn H	Professor	General Revenue	\$393,100		\$0	\$0	\$0		\$61,766	\$0		5 Supplemental Benefit Program \$60,866, Longevity \$720 , Work Life Choice \$180
		Designated	\$393,100		\$0 \$0	\$9,601 \$9,601	\$0 \$0		\$0 \$61,766	\$0 \$0		
				0.00%		75,001	70	γo	701,700	Ţ0	Ş-10-1,-10.	
	Associate Vice President, Medical Operations and Informatics,											
Walters,Ronald S	Professor	General Revenue	\$304,240 \$76,060		\$0 \$0	\$0	\$0 \$0		\$26,380	\$0 \$0		O Performance Incentive Program \$23,020, Longevity \$3,360
		Designated	\$76,060		\$0 \$0	\$117,787 \$117,787	\$0 \$0		\$0 \$26,380	\$0 \$0		
			, , , , , , , , , , , , , , , , , , , ,						, ,,,,,,,,		,,,,	=
Hay,Amy C	Vice President, Global Business Development	General Revenue	\$376,000		\$0	\$0	\$0		. ,	\$0		1 Supplemental Benefit Program of \$90,815, Performance Incentive Program \$22,646, Longevity \$1,440
		Designated	\$376,000		\$0 \$0	\$4,727 \$4,727	\$0 \$0		\$0 \$114,901	\$0 \$0		
			\$370,000	27.7270		ψ -1 ,121	Ţ0	γo	ÿ11 4 ,501	 	Ş+33,020	<u>. </u>
Gibbs, Harry R	Chief Diversity Officer and Associate Professor	General Revenue	\$370,000	4.02%	\$0	\$114,985	\$0	\$0	\$24,998	\$0	\$509,98	4 Performance Incentive Program \$22,358, Longevity \$2,640
		0 10	4244 200		40	40	40	40	4407.040	ėo.	444044	
Moore,Robert S	Vice President and Chief Facilities Officer	General Revenue	\$341,200	4.02%	\$0	\$0	\$0	\$0	\$107,910	\$0	\$449,110	Supplemental Benefit Program \$84,012, Performance Incentive Program \$20,598, Phone \$1,200, Longevity \$1,920, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$2,417	\$0	\$0	\$0	\$0	\$2,41	<u>1</u>
			\$341,200	4.02%	\$0	\$2,417	\$0	\$0	\$107,910	\$0	\$451,52	7 =
	Vice President, Nursing Practice and Chief Nursing Officer and											
Summers,Barbara L	Professor	General Revenue	\$337,095	5.06%	\$0	\$64,780	\$0	\$0	\$22,402	\$0	\$424,27	7 Performance Incentive Program \$20,542, Longevity \$1,680, Work Life Choice \$180
•		Restricted	\$3,405	5.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$3,40	<u>5</u>
			\$340,500	5.06%	\$0	\$64,780	\$0	\$0	\$22,402	\$0	\$427,68	2

Institution Code:	506	Institution Name:		The University of	of Texas M.D	. Anderson C	ancer Center					
Α	В	С	D	E	F	G	н	1	J	K	L	
							Nonsalary B	Benefits FY 201	13			
			Salary	Percentage Salary Increase	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2012)	Over FY 2012	Bonuses	Benefits	Allowance	Allowance	Other	Compensation		Explanation / Comments
	Special Assistant to the Vice President for Medical Affairs,											
Ewer,Michael S	Professor	General Revenue	\$163,601	5.18%	\$0	\$0	\$0	\$0	\$25,798	\$0	\$189,399	Performance Incentive Program \$20,388, Phone \$1,200, Longevity \$4,080, Work Life Choice \$180
		Designated	\$171,099	4.94%	\$0	\$104,534	\$0		\$0	\$0	\$275,633	
			\$334,700	5.05%	\$0	\$104,534	\$0	\$0	\$25,798	\$0	\$465,031	•
Rodriguez,Maria A	Vice President for Medical Affairs, Professor	General Revenue	\$327,599	5.10%	\$0	\$0	\$0	\$0	\$23,274	\$0	\$350.873	Performance Incentive Program \$19,974, Longevity \$3,120, Work Life Choice \$180
rounguez/mana /	vice i resident for intedical villalis, i rolessor	Designated	\$0		\$0		\$0		\$0	\$0		
		Restricted	\$2,001		\$0		\$0		\$0	\$0		
			\$329,600	5.07%	\$0	\$100,337	\$0	\$0	\$23,274	\$0	\$453,211	- -
Haydon,Steven R	Associate Vice President and Deputy Chief Legal Officer	General Revenue	\$324,100	3.02%	\$0	\$0	\$0	\$0	\$78,613	\$0		Supplemental Benefit Program \$56,504, Performance Incentive Program \$19,529, Phone \$1,200, Longevity \$1,200, Work Life
												Choice \$180
		Designated	\$0		\$0		\$0		\$0	\$0		<u>-</u>
			\$324,100	3.02%	\$0	\$10,740	\$0	\$0	\$78,613	\$0	\$413,453	=
Thomas, Georgia A	Executive Director, Employee Health Services, Professor	General Revenue	\$164,271		\$0		\$0		\$24,787	\$0		Performance Incentive Program \$19,567, Phone \$1,200, Longevity \$3,840, Work Life Choice \$180
		Designated	\$157,829		\$0		\$0		\$0	\$0		
			\$322,100	4.00%	\$0	\$98,507	\$0	\$0	\$24,787	\$0	\$445,395	; -
Lang,Adrienne C	Vice President, Executive Operations	General Revenue	\$312,000	4.00%	\$0	\$0	\$0	\$0	\$124,889	\$0	\$436.890	Supplemental Benefit Program \$82,930, Performance Incentive Program \$20,035, Additional Supplemental Earnings \$20,064,
zang,/ tanemie e	vice i resident, executive operations	General nevenue	Ų312,000	1.00%	Ų.	Ų.	Ŷ.	Ψū	ψ12 1,003	Ţ.	ψ 130,030	Longevity \$1680, Work Life Choice \$180
		Designated	\$0		\$0		\$0		\$0	\$0		
			\$312,000	4.00%	\$0	\$734	\$0	\$0	\$124,890	\$0	\$437,624	! ■
Quinn,Jessica L	Vice President & Chief Compliance Officer	General Revenue	\$311,400	6.83%	\$0	\$0	\$0	\$0	\$92,452	\$0	\$403.853	Supplemental Benefit Program \$72,051, Performance Incentive Program \$18,781, Longevity \$1,440, Work Life Choice \$180
Quilli,3C33icu L	vice President & Chief Compilance Officer	deneral nevenue	7311,400	0.0370	γo	ÇÜ	ÇÜ	, JO	<i>\$32,</i> 432	Ç	, , , , , , , , , , , , , , , , , , ,	Supplemental Benefit Flogram \$7.2,031, Ferrormance incentive Flogram \$10,701, Longevity \$1,440, Work Life Choice \$100
		Designated	\$0		\$0	1 - 7	\$0		\$0	\$0		
			\$311,400	6.83%	\$0	\$8,271	\$0	\$0	\$92,453	\$0	\$412,124	! ■
Gibson,Brad L	Associate Vice President and Treasurer	General Revenue	\$306,500	8.27%	\$0	\$0	\$0	\$0	\$76,035	\$0	\$382 535	Supplemental Benefit Program \$55,164, Performance Incentive Program \$18,530, Longevity \$2,160, Work Life Choice \$180
Gibson, Brad E	Associate vice i resident and freusurer	deneral nevenue	7500,500	0.2770	γo	ÇÜ	ÇÜ	, JO	Ţ70,033	Ç	7302,333	Supplemental benefit i Togram \$33,104,1 errormance incentive i Togram \$10,550, Longevity \$2,100, Work Life Grotee \$100
		Designated	\$0		\$0	1 - 7	\$0		\$0	\$0	1 - ,	
			\$306,500	8.27%	\$0	\$8,255	\$0	\$0	\$76,035	\$0	\$390,789	•
Stuyck,Stephen C	Vice President, Public Affairs	General Revenue	\$303,100	4.02%	\$0	\$0	\$0	\$0	\$88,965	\$0	\$302.065	Supplemental Benefit Program \$64,046, Performance Incentive Program \$18,499, Longevity \$5,040, Phone \$1,200, Work Life
Stayer, Stephen C	vice rresident, rubile Arians	General Nevenue	\$303,100	4.02/0	ŞŪ	ŞÜ	ÇÜ	, Jo	386,303	50	7552,005	Choice \$180
		Designated	\$0		\$0	. ,	\$0		\$0	\$0		<u></u>
			\$303,100	4.02%	\$0	\$17,379	\$0	\$0	\$88,965	\$0	\$409,444	■
Capelli,Christopher C	Vice President, Technology Based Ventures	General Revenue	\$287,900	5.07%	\$0	\$0	\$0	\$0	\$84,233	\$0	¢272 122	Supplemental Benefit Program \$64,805, Performance Incentive Program \$17,328, Longevity \$720, Phone \$1,200, Work Life
Capelli, Christopher C	vice rresident, reciniology based ventures	General Revenue	3287,300	3.07%	ŞU	3 0	ŞU	, ŞU	304,233	30	3372,133	Choice \$180
		Designated	\$0	0.00%	\$0	\$9,860	\$0	\$0	\$0	\$0		
			\$287,900	5.07%	\$0	\$9,860	\$0	\$0	\$84,233	\$0	\$381,993	 -
Dawn Dawin K	Associate Vice Describert and Describer Chief left. " Off	Canaral Bayany	6307.000	2.02%	\$0	\$0	ćo	, ćo	ć00.030	ćo	¢27F 020	Constructed Branch Day and AFR Defendance Installant December 640,000 Additional Co. 1. 1. 1. AFR 000
Perry,Darrin K	Associate Vice President and Deputy Chief Information Officer	General Revenue	\$287,000	3.02%	\$0	\$0	\$0	\$0	\$88,039	\$0	\$375,039	Supplemental Benefit Program \$53,457, Performance Incentive Program \$18,203, Additional Supplmental Earnings \$15,000, Longevity \$1,200, Phone \$1,200, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$9,024	\$0	\$0	\$0	\$0	\$9,024	
			\$287,000	3.02%	\$0	\$9,024	\$0	\$0	\$88,039	\$0	\$384,064	

ı	nstitution Code:	506	Institution Name:		The University o	f Texas M.D	. Anderson Ca	ncer Center					
_	Α	В	С	D	E	F	G	н	1	J	К	L	
								Nonsalary B	Benefits FY 201	13			
					Percentage								
				Salary	Salary Increase		Practice Plan	Housing	Car		Non-Cash	Total	
	Name	Position	Funding Source	(09.01.2012)	Over FY 2012	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensati	on Explanation / Comments
1	Travis, Elizabeth L	Associate Vice President, Women Faculty Programs, Professor and Fair Professorship	General Revenue Restricted	\$278,337 \$4,563 \$282,900	4.01%	\$0 \$0 \$0	\$57,369 \$0 \$57,369	\$0 \$0 \$0	\$0 \$0 \$0 \$0	\$20,790 \$0 \$20,790	\$ \$ \$	0 \$4,5	

A	В	С	D	E	F	G	н	1	J	K	L	
							Nonsalary E	enefits FY 201	3			
			Salary	Percentage Salary Increase	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2012)	Over FY 2012	Bonuses	Benefits	Allowance	Allowance	Other		Compensation	Explanation / Comments
Lajeunesse,Joel D	Vice President, Pharmacy	General Revenue	\$280,900	5.05%	\$0	\$0	\$0	\$0	\$86,294	\$0	\$367,194	Supplemental Benefit Program \$64,233, Performance Incentive Program \$17,081, Longevity \$3,600, Phone \$1,200, Work Life
		Designated	\$0	0.00%	\$0	\$9,249	ŚO	\$0	\$0	\$0	\$9,249	Choice \$180
		Designated	\$280,900		\$0		\$0	т	\$86,294	\$0		
Moreno,Mark	Vice President, Government Relations	General Revenue Designated	\$280,900 \$0		\$0 \$0		\$0 \$0		\$86,876 \$0	\$0 \$0		Supplemental Benefit Program \$67,233, Performance Incentive Program \$17,012, Longevity \$2,640
		Designated	\$280,900		\$0		\$0		\$86,876	\$0		
								•				<u> </u>
Jones,Philip	Institute Head, Drug Discovery	Designated	\$275,600	4.00%	\$0	\$2,076	\$0	\$0	\$71,422	\$0	\$349,098	Supplemental Benefit Program \$53,495, Performance Incentive Program \$16,547, Phone \$1,200, Work Life Choice \$180
												=
Toniatti,Carlo	Institute Head, Research	Designated	\$275,600	4.00%	\$0	\$4,451	\$0	\$0	\$69,296	\$0	\$349.346	Supplemental Benefit Program \$51,560, Performance Incentive Program \$16,536, Phone \$1,200
	,		7210,000			7 1,102	***		+	***	70.0,0.0	=
Keneker,Michael J	Associate Vice President and Controller	General Revenue	\$274,200	7.32%	\$0	\$0	\$0	\$0	\$66,903	\$0	\$341,103	Supplemental Benefit Program \$48,988, Performance Incentive Program \$16,535, Longevity \$1,200, Work Life Choice \$180
			40	0.000/	40	47.550	40		40	do.	47.55	
		Designated	\$274,200		\$0 \$0		\$0 \$0		\$66,903	\$0 \$0		
			3274,200	7.3270	JU.	37,000	ÇÜ	, JU	300,303	50	Ş348,703	=
St Amant,Paul U	Associate Vice President, Supply Chain Services	General Revenue	\$274,200	14.35%	\$0	\$0	\$0	\$0	\$67,614	\$0	\$341,814	Supplemental Benefit Program \$50,208, Performance Incentive Program \$16,506, Longevity \$720, Work Life Choice \$180
		Designated	\$0		\$0		\$0 \$0	7.7	\$0	\$0		
			\$274,200	14.35%	\$0	\$6,016	ŞU	\$0	\$67,614	\$0	\$347,829	-
Brown,Barbara C	Associate Vice President and Managing Legal Officer	General Revenue	\$268,100	4.04%	\$0	\$0	\$0	\$0	\$63,176	\$0	\$331,276	Supplemental Benefit Program \$45,373, Performance Incentive Program \$16,183, Longevity \$1,440 Work Life Choice \$180
	0 0 0											
		Designated		0.00%	\$0		\$0		\$0	\$0		
			\$268,100	4.04%	\$0	\$10,714	\$0	\$0	\$63,176	\$0	\$341,990	
Bingham, Johnny W	Vice President, Performance Improvement	General Revenue	\$264,600	5.04%	\$0	\$0	\$0	\$0	\$73,797	\$0	\$338.39	Supplemental Benefit Program \$56,021, Performance Incentive Program \$15,916, Longevity \$480, Phone \$1,200, Work Life
Dingitality vv	vice i resident, i errormance improvement	General Nevenae	\$204,000	3.0470	ÇÜ	ÇÜ	Ç	ÇÜ	<i>\$13,131</i>	ÇÜ	7550,557	Choice \$180
		Designated	\$0		\$0		\$0		\$0	\$0		
			\$264,600	5.04%	\$0	\$13,725	\$0	\$0	\$73,797	\$0	\$352,122	- -
Do Kim Anh	Division Hand ad interim Chair ad interim Drafessor	Canaral Bayanya	\$174,137	18.56%	\$0	\$48,302	\$0	\$0	\$180	\$0	¢222 C10	Work Life Choice
Do,Kim-Anh	Division Head ad interim, Chair ad interim, Professor	General Revenue Restricted	\$174,137		\$0 \$0		\$0		\$180	\$0 \$0		
		nestricted	\$255,000		\$0		\$0		\$180			
Kinzel,Allyson H	Associate Vice President and Deputy Chief Compliance Officer	General Revenue	\$251,600	4.01%	\$0	\$0	\$0	\$0	\$59,672	\$0	\$311,272	Supplemental Benefit Program \$44,131, Performance Incentive Program \$15,121, Longevity \$240, Work Life Choice \$180
		Designated	\$0		\$0		\$0		\$0	\$0		
			\$251,600	4.01%	\$0	\$7,841	\$0	\$0	\$59,672	\$0	\$319,113	=
Savala,Joseph W	Associate Vice President, Facilities Administration	General Revenue	\$247,600	4.03%	\$0	\$0	\$0	\$0	\$420	\$0	\$248 020	Longevity \$240, Work Life Choice \$180
	, and the state of	Designated	\$0		\$0		\$0		\$0	\$0		
		Š	\$247,600	4.03%	\$0	\$8,952	\$0	\$0	\$420	\$0		
												-

Institution Code:	506	Institution Name:		The University o	of Texas M.D). Anderson Ca	ncer Center					
Α	В	С	D	E	F	G	н	1	J	K	L	
							Nonsalary B	enefits FY 201	13			
			Salary	Percentage Salary Increase	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2012)	Over FY 2012	Bonuses	Benefits	Allowance	Allowance	Other	Compensation		Explanation / Comments
	•											
Tortorella,Frank R	Vice President, Clinical Support Services	General Revenue	\$240,700	5.06%	\$0	\$0	\$0	\$0	\$74,577	\$0	\$315,277	Supplemental Benefit Program \$57,727, Performance Incentive Program \$14,510, Phone \$1,200, Longevity \$960, Work Life Choice \$180
		Designated	<u>\$0</u>	0.00%	\$0	\$3,644	\$0	\$0	\$0	\$0	\$3,644	
			\$240,700	5.06%	\$0	\$3,644	\$0	\$0	\$74,577	\$0	\$318,921	
Ecung, Wenonah B	Associate Vice President, Clinical Programs	General Revenue	\$237,100	5.05%	\$0	\$0	\$0	\$0	\$59,046	\$0	5296 146	Supplemental Benefit Program \$39,104, Performance Incentive Program \$14,482, Phone \$1,200, Longevity \$4,080, Work Life
zeang, wenonan z	Associate vice (resident, cimical (rogium)	General Nevenue	Q237,100	3.0370	ŶŰ.	, Ç	ΨŪ	γo	ψ33,010	Ų.	,	Choice \$180
		Designated	\$0	0.00,1	\$0 \$0		\$0 \$0		\$0	\$0 \$0		
			\$237,100	5.05%	\$0	\$11,460	Ş0	\$0	\$59,046	ŞL	\$307,606	
Richmond,Shirley	Dean, School of Health Professions, Professor	General Revenue	\$234,000	4.00%	\$0	\$0	\$0	\$0	\$31,632	\$0	\$265,632	Performance Incentive Program \$28,332, Phone \$1,200, Longevity \$1,920, Work Life Choice \$180
Gilbert,Teddy D	Associate Vice President, Research Finance	General Revenue	\$233,800	7.35%	\$0	\$0	\$0	\$0	\$55,628	\$0	\$289,428	Supplemental Benefit Program \$40,900, Performance Incentive Program \$14,068, Longevity \$480, Work Life Choice \$180
			4.						4-			
		Designated	\$233,800		\$0 \$0		\$0 \$0		\$0 \$55,628	\$0 \$0		
			Ψ233,000	7.5570		,	, , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , ,	\$33,626	Ţ.	, , , , , , , , , , , , , , , , , , , 	
Peppers, James M	Vice President & Chief Audit Officer	General Revenue	\$233,800	4.00%	\$0	\$0	\$0	\$0	\$130,996	\$0	\$364,796	Supplemental Benefit Program \$52,791, Performance Incentive Program \$14,125, Additional Supplmental Earnings \$61,260,
		Designated	\$0	0.00%	\$0	\$8,086	\$0	\$0	\$0	\$0	\$8,086	Longevity \$1,440, Phone \$1,200, Work Life Choice \$180
			\$233,800		\$0		\$0			\$0		
Bowman,Barbara A	Vice President Patient Conject	Gonoral Povonuo	\$227,400	4.03%	\$0	\$0	\$0	\$0	\$66,817	\$0	20421	' Supplemental Benefit Program \$51,456, Performance Incentive Program \$13,741, Longevity \$1,440, Work Life Choice \$180
bowillali,balbala A	Vice President, Patient Services	General Revenue	3227,400	4.03%	ŞU	, şu	ŞU	3 0	300,617	ŞC) 3254,217	Supplemental benefit Program \$51,430, Performance incentive Program \$15,741, Longevity \$1,440, Work Life Choice \$100
		Designated	\$0		\$0		\$0		\$0	\$0		
			\$227,400	4.03%	\$0	\$7,732	\$0	\$0	\$66,817	\$0	\$301,949	<u>-</u>
Ferguson Jr,Hugh R	Executive Director, State & System Reporting	General Revenue	\$225,900	12.05%	\$0	\$0	\$0	\$0	\$56,016	\$0	\$281,916	Supplemental Benefit Program \$37,255, Performance Incentive Program \$13,781, Longevity \$3,600, Phone \$1,200, Work Life
			40	0.000/	40	440.054	40	40	40	4.0	440.054	Choice \$180
		Designated	\$225,900		\$0 \$0		\$0 \$0		\$56,016	\$0 \$0		=
						, .,			1			
McKee,Christopher H	Associate Vice President, Business Affairs	General Revenue	\$225,100		\$0		\$0		\$58,534	\$0		Supplemental Benefit Program \$43,756, Performance Incentive Program \$13,578, Longevity \$1,200
		Designated	\$0 \$225,100		\$0 \$0		\$0 \$0		\$0 \$58,534	\$C \$C		
					-							=
Barton,Michelle	Dean, Grad Sch Biomed Sciences and Professor	General Revenue	\$85,088		\$0 \$0		\$0 \$0			\$0 \$0		i Performance Incentive Program \$13,583, Longevity \$1,200, Work Life Choice \$180
		Restricted	\$139,912 \$225,000		\$0		\$0 \$0		\$0 \$14,963	\$C \$C	1,-	
						, , , , , , , , , , , , , , , , , , , ,		'				=
Cagley,Maureen K	Associate Vice President, Office of the Provost	General Revenue	\$223,600	8.49%	\$0	\$0	\$0	\$0	\$54,421	\$0	\$278,021	Supplemental Benefit Program \$38,533, Performance Incentive Program \$13,488 Longevity \$1,200, Phone \$1,200
		Designated	\$0	0.00%	\$0	\$8,034	\$0	\$0	\$0	\$0	\$8,034	
			\$223,600	8.49%	\$0	\$8,034	\$0	\$0	\$54,421	\$0	\$286,055	<u>i</u> ■
Lipka,Susan R	Management	General Revenue	\$221,800	5.27%	\$0	\$0	\$0	\$0	\$2,100	\$0	5223 900	Longevity \$1,920, Work Life Choice \$180
ырка, эазан к	management	Designated	\$0	0.00%	\$0		\$0 \$0		\$2,100	\$0		
			\$221,800	5.27%	\$0	\$4,530	\$0	\$0	\$2,100	\$0	\$228,430	- -
Green,Lyle D	Associate Vice President, Physician Relations	General Revenue	\$220,300	4.01%	\$0	\$0	\$0	\$0	\$54,607	\$0) \$274.00	Supplemental Benefit Program \$36,946, Performance Incentive Program \$13,402, Longevity \$2,880, Phone \$1,200, Work Life
Siccinglyic D	Associate vice rresident, rhysician relations	General Nevenue	7220,300	4.01/0	3 0	0ب	ŞU	Ų.	,J4,007	ŞC	, 7214,301	Choice \$180
		Designated	\$0	0.00%	\$0	\$9,658	\$0	\$0	\$0	\$0	\$9,658	

\$0 \$9,658

\$220,300

4.01%

\$0 \$54,607

\$0

\$0 \$284,565

Institution Code:	506	Institution Name:		The University	of Texas M.D). Anderson Ca	ancer Center	,				
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				Dougoutono		1	Nonsalary I	Benefits FY 201	.3			
			Salary	Percentage Salary Increase	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2012)	Over FY 2012	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Giles,Richard E	Professor	General Revenue	\$219,600	4.03%	\$0	\$43,136	\$0	\$0	\$15,656	\$0	\$278,393	
Jansen,Alicia M	Associate Vice President, Marketing	General Revenue	\$217,800	5.57%	\$0	\$0	\$0	\$0	\$56,854	\$0	\$274.654	\$ Supplemental Benefit Program \$41,569, Performance Incentive Program \$13,126, Longevity \$960, Phone \$1,200
,	Associate vice i resident, marketing					•	·	·			. ,	
		Designated	\$0 \$217,800		\$0		\$0 \$0		\$0 \$56,854	\$0 \$0		
					·				700,00		7	
Bammerlin,David	Associate Vice President, Research & Education Facilities	General Revenue	\$217,600	5.89%	\$0	\$0	\$0	\$0	\$53,179	\$0	\$270,779	9 Supplemental Benefit Program \$37,460, Performance Incentive Program \$13,139, Longevity \$1,200, Phone \$1,200, Work Life Choice \$180
		Designated	\$0		\$0		\$0		\$0	\$0		<u>)</u>
			\$217,600	5.89%	\$0	\$7,920	\$0	\$0	\$53,179	\$0	\$278,699) -
Peglow,Timothy M	Associate Vice President, Patient Care Facilities	General Revenue	\$217,600	5.89%	\$0	\$0	\$0	\$0	\$53,356	\$0	\$270,956	5 Supplemental Benefit Program \$38,401, Performance Incentive Program \$13,096, Longevity \$480, Phone \$1,200, Work Life
		Designated	\$0	0.000/	ŚC	, ¢c. r.c.4	ć		\$0	\$0	\$6.564	Choice \$180
		Designated	\$217,600		\$0	1 - ,	\$0 \$0			\$0 \$0	1 - /	=
Newson,Sarah	Associate Vice President, Communications	General Revenue	\$217,600	7.99%	\$0	\$0	\$0	\$0	\$57,118	\$0	\$274,718	3 Supplemental Benefit Program \$42,599, Performance Incentive Program \$13,139, Longevity \$1,200, Work Life Choice \$180
		Designated	\$0		\$0	. ,	\$0		\$0	\$0		
			\$217,600	7.99%	\$0	\$1,496	\$0) \$0	\$57,118	\$0	\$276,214	<u>1</u>
Gelormini,Maria M	Associate Vice President, Development Services	General Revenue	\$213,000		\$0		\$0		\$57,597	\$0		7 Supplemental Benefit Program \$41,900, Performance Incentive Program \$12,877, Longevity \$1,440, Phone \$1,200, Work Life
		Designated	\$213,000		\$0	. , -	\$0 \$0		\$0 \$57,597	\$0 \$0		
												=
Castro,Juan C	Associate Vice President, Financial Planning and Analysis	General Revenue	\$209,800	6.23%	\$0	\$0	\$0	\$0	\$52,808	\$0	\$262,608	3 Supplemental Benefit Program \$37,485, Performance Incentive Program \$12,743, Longevity \$2,400, Work Life Choice \$180
		Designated	\$0		\$0		\$0		\$0	\$0		
			\$209,800	6.23%	\$0	\$6,239	\$0) \$0	\$52,808	\$0	\$268,847	7 =
Ward,Jo Ann	Associate Vice President, Public Affairs	General Revenue	\$209,600	4.02%	\$0	\$0	\$0	\$0	\$52,982	\$0	\$262,582	2 Supplemental Benefit Program \$34,690, Performance Incentive Program \$12,832, Longevity \$4,080, Phone \$1,200, Work Life Choice \$180
		Designated	\$0		\$0	7-0,-0-	\$0		\$0	\$0		<u>2</u>
			\$209,600	4.02%	\$0	\$10,102	\$0	\$0	\$52,982	\$0	\$272,684	! =
Hemphill,Donna J	Associate Vice President, Business Analytics	General Revenue	\$205,700	6.80%	\$0	\$0	\$0	\$0	\$51,790	\$0	\$257,490	Supplemental Benefit Program \$36,276, Performance Incentive Program \$12,454, Longevity \$1,680, Phone \$1,200, Work Life
		Designated	\$0	0.00%	ŚC	\$6,545	ŚŒ) \$0	\$0	\$0	\$6.545	Choice \$180
		Designated	\$205,700		\$0	1 - /	\$(\$0 \$0	1 - /	
									4			=
Maresh,Kelly J	Executive Director, Clinical Research	General Revenue Designated	\$200,000 \$0		\$0 \$0	-	\$0 \$0		\$51,430 \$0	\$0 \$0		O Supplemental Benefit Program \$39,340, Performance Incentive Program \$12,000
			\$200,000	0.00%	\$0		\$0) \$0	\$51,430	\$0		
Tektiridis,Jennifer H	Executive Director, Research Planning and Development	Restricted	\$195,700	4.04%	\$0	\$0	\$0	\$0	\$50,064	\$0	\$245.76/	4 Supplemental Benefit Program \$35,914, Performance Incentive Program \$11,810, Longevity \$960, Phone \$1,200, Work Life
. exercisis serimer II	Excessive Sirector, research riaming and Severophient	estricted				•				•	. ,	Choice \$180
		Designated	\$0 \$195,700		\$0	7 .,0=0	\$0 \$0		\$0 \$50,064	\$0 \$0		
			\$153,700	4.04%	30	, 34,318	ŞL	, 30	\$30,004	\$0	343U,U82	=

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on-Cash Total Explanation / Comments
\$0 \$251,869 Supplemental Benefit Program \$32,016, Performance Incentive Program \$11,848, Longevity \$2,880, Phone \$1,200, Work Life Choice \$180

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							Nonsalary Be	nefits FY 201	3			
				Percentage								
	Partition.	Frankling Comme	Salary (09.01.2012)	Salary Increase		Practice Plan Benefits	Housing Allowance	Car	Other	Non-Cash	Total	Fundamentary / Community
Name	Position	Funding Source	(09.01.2012)	Over FY 2012	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
McClelland,Alan	Associate Vice President, Programs Infrastructure and Planning	General Revenue	\$54,091	4.05%	\$0	\$0	\$0	\$0	\$45,304	\$0		Supplemental Benefit Program \$32,096, Performance Incentive Program \$11,587, Longevity \$240, Phone \$1,200, Work Life Choice \$180
		Restricted	\$138,609	4.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,609	
		Designated	\$0	0.00%	\$0	\$8,159	\$0	\$0	\$0	\$0	\$8,159	
			\$192,700	4.05%	\$0	\$8,159	\$0	\$0	\$45,304	\$0	\$246,163	.
Candelari,Toya G	Associate Vice President, Trainee & Alumni Affairs	General Revenue	\$181,500	4.55%	\$0	\$0	\$0	\$0	\$48,275	\$0	\$229,775	Supplemental Benefit Program \$32,623 Performance Incentive Program \$11,092 Longevity \$3,360, Phone \$1,200
		Designated	\$0	0.00%	\$0	\$5,436	\$0	\$0	\$0	\$0	\$5,436	
			\$181,500		\$0		\$0	\$0	\$48,275		\$235,211	
Kurtin,Danna J	Associate Vice President, Faculty Academic Affairs	General Revenue	\$181,500	4.67%	\$0	\$0	\$0	\$0	\$49,571	\$0	\$231,071	Supplemental Benefit Program \$35,001, Performance Incentive Program \$11,030, Longevity \$2,160, Phone \$1,200, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$2,209	\$0	\$0	\$0	\$0	\$2,209	
			\$181,500	4.67%	\$0	\$2,209	\$0	\$0	\$49,571	\$0	\$233,280	-
Yadiny,Janis	Associate Vice President, Faculty Development	General Revenue	\$168,900	4.00%	\$0	\$0	\$0	\$0	\$43,670	\$0		Supplemental Benefit Program \$30,619, Performance Incentive Program \$10,231, Longevity \$1,440, Phone \$1,200, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$4,356	\$0	\$0	\$0	\$0	\$4,356	
			\$168,900	4.00%	\$0	\$4,356	\$0	\$0	\$43,670	\$0	\$216,926	•